



QUESTIONS TO PREPARE FOR

Be prepared to answer questions similar to these. Please note that these are just example questions and should not be construed as an exhaustive list.

Behavioral questions are becoming an increasingly large percentage of the questions asked in interviews. Behavioral interviewing is a structured pattern of questions designed to probe your past behaviors in situations to get a perspective on how you would handle similar situations in the future. The focus of these questions is the thought process you went through to solve the problem.

1. Tell me about yourself?
2. What have you learned from your previous career?
3. Describe a work experience where you held a leadership role.
4. What qualifications do you have that make you think you will be successful in this company?
5. What two or three accomplishments have given you the most satisfaction? Why?
6. What is the biggest project you ever had to plan? How did you organize the situation?
7. In what type of work environment are you most comfortable?
8. Do you have a geographical preference? Why?
9. Will you relocate? Does relocation bother you?
10. Why the Restaurant Industry?
11. Why this Restaurant Concept?
12. Why did you leave or why do you want to leave your current/last position?
13. Tell me about your Management Strengths? Weakness?
14. As a Restaurant Manager how do you control costs:
 - Food
 - Labor
15. What do you want to accomplish in your first year with this company?
16. Where do you want to be in 3-5 years?
17. What motivates you?
18. Why should we hire you – how do you stand out?
19. What are you looking for in a position?
20. What do you know about our company?
21. What qualities do you think a top restaurant manager should possess?

22. Where else are you interviewing?
23. What is your biggest achievement?
24. What is your biggest failure? What did you learn from it?
25. What do you see yourself doing in 5 years – what position do you see yourself in.
26. In your current position or past positions, what features did you like the most? Least?
27. What would be your ideal job?
28. How do you define success?
29. What do you do in your spare time?
30. What books have you read recently?
31. Do you have a problem with commuting to work?
32. How do you think those that know you would describe you?
33. Give an example of a time you had a conflict with a co-worker and how did you handle it.
34. How do you work under pressure?
35. Did you ever work for a Manager you didn't care for? What did you do about it?
36. Describe the relationship that should exist between a supervisor and their subordinates.
37. Give me a specific example of a time when you dealt with a disgruntled customer.
38. Tell me about an important goal you set for yourself and how you achieved it.
39. Give me an example of a particular time you had to be persuasive in order to get your idea across.
40. Tell me about a time when you worked really hard for something over a period of time and did not get it.